

This Is Who We Are

Leader's Stance and Habits

Being a leader in everything we do:

Every one of us is a leader.

In the course of a day, a week, a year, or a career, as Forest Service employees, we often play different roles. Some of us take on formal leadership responsibilities.

Others lead on a specific project or for a particular meeting. Still others lead by example and strength of character, regardless of their job title.



Leader's Stance

A leader in the Forest Service –

Stewards the Whole Place. . .

. . . By recognizing that the whole is always more than the sum of the of its parts and that the higher purpose of the agency transcends any one part or program.

Sees Opportunity. . .

. . . In everything, imagining what the Forest Service, “can be” as much as what it “can do” and recognizing that the experiences and relationships we create are as important as what we accomplish.

Shares Leadership. . .

. . . By striving to strike the right balance between exhibiting courageous leadership and actively listening for where and how to grow other leaders inside and outside the agency.

Builds Community. . .

. . . By being inclusive, welcoming new voices and diverse perspectives into the conversation, and creating an environment where everyone feels cared for, is treated equitably, and is valued.

Leader's Habits

COMMUNICATES THE BIG WHY

Tells a purposeful story that connects to people's values (what they stand for, their dreams) and puts our actions in the larger context of why the Forest Service's mission and values cause us to take a stand. In other words, convey with context and transparency why we are doing something.

FINDS THE MISSING MIDDLE

Finds new people to talk to and asks them what we are missing in order to obtain fresh perspectives. Learn what others know and get beyond polarized conversation. Reaching and serving more of our public creates opportunities for solutions that draw more people into conversation.

NURTURES THE RELATIONSHIP LOOP

Invests in relationships, both to get work done and to do it in a way that improves people's lives. Get to know people (their values, history, needs, resources, etc.) as a core approach to shape our programs and do our work.

EXPLORES, INTERCONNECTS, EXPRESSES

Be a curious learner who begins dialogue by asking rather than telling. Explore what matters to the people and communities you seek to engage. Help people interconnect what they care about with what nature provides..